



SQUAW VALLEY FIRE DEPARTMENT

Employment Opportunity **FIREFIGHTER-PARAMEDIC**

THE DEPARTMENT

Squaw Valley Fire Department is part of Squaw Valley Public Service District. The Department uses a “48 on, 96 off” schedule and has 13 full-time suppression employees, 4-6 part-time employees with minimum staffing of three. In January of 2005, Squaw Valley Fire Department moved into a new, \$4.25 million station. The Department responds to over 500 calls for service annually. Squaw Valley Fire Department has an excellent and modern fleet – two Type I engines, a Type III engine, a medium rescue, a Type I water tender/pumper, a utility, command vehicle and two snowmobiles.

Squaw Valley Fire Department is an ‘all-risk’ agency, providing water rescue, low and high angle rescue as well as fire suppression, fire prevention and emergency medical services under an ‘ALS Engine Company’ (non-transport) format. We enjoy excellent support from our community and maintain that standing by providing exceptional customer service on each call.

THE AREA

Internationally renowned as the site of the VIII Olympic Winter Games, Squaw Valley is one of the premier ski resorts in the United States and offers outstanding recreational opportunities year-round. Located five miles northwest of Lake Tahoe, the Valley offers easy access to all of the summertime activities at the Lake without the need to be immersed in them.

THE JOB

Under the supervision of a Duty Officer (generally a Captain), the Firefighter-Paramedic assists the other members of the shift in performing daily tasks and maintenance, fire prevention activities and responding to emergency calls. There is one vacant position at this time – the list will remain valid for one year.

Squaw Valley Fire Department provides a generous wage and benefit package:

- The salary range is from \$4,792.74 to \$5,825.60 monthly in five steps.
- The District offers CalPERS retirement: 3% at 55, average of three highest years. The District pays 7% of the 9% employee contribution.
- *PERS Choice* health insurance and a dental insurance plan are provided for the employee and their dependents; vision and life insurance are provided for the employee only. Employees pay 2% of the health insurance premium cost. Health insurance benefits are provided through a pre-tax “cafeteria” program that provides significant flexibility and may also be used to reimburse dependent care expenses and a wide variety of health care costs.
- The District provides accidental death and dismemberment insurance and employees have the option of contributing to two deferred compensation programs.
- All non-exempt, full-time positions are in a collective bargaining unit with representation by Local 39 of the International Union of Operating Engineers.

QUALIFICATIONS

Squaw Valley Fire Department is seeking highly motivated, qualified and enthusiastic individuals for this position. Squaw Valley Fire Department has an outstanding training and continuing education program and has a history of promotion from within. Squaw Valley is a fabulous environment in which to work and play and the working conditions provided by our Department are every bit as appealing as our natural surroundings.

Squaw Valley Fire Department has a strong track record of workplace diversity and encourages applications from qualified women and minority Firefighter-Paramedics.

Knowledge and Abilities: Knowledge of firefighting methods and techniques; basic operation and mechanics of firefighting equipment; use of E.M.S., rescue and emergency equipment.

Ability to use and apply firefighting techniques in a variety of situations; think and act effectively in emergencies; follow oral and written directions; maintain physical strength and agility; perform advanced life support as an EMT-P and interact successfully with peers, District staff, the community and visitors.

Physical Capabilities: Candidates shall be capable of performing physical requirements as identified in a physical job description prepared by Tahoe Forest Hospital. This document is available upon request. Prospective employees will be required to take a pre-placement physical examination and drug test at District expense.

Licenses and Certificates: Candidates must possess a valid Driver's License and must provide a DMV printout of their driving record. Incumbents will be provided with driver training and an in-house DMV testing program and will be required to possess a 'Firefighter B' license within one year of hire. Incumbents shall maintain a good driving and safety record. Possession of California EMT - Paramedic license or National Registry EMT-P with requirement to maintain. Candidates not currently accredited to practice within the Sierra-Sacramento Valley EMS Authority region must receive accreditation within 60 days of hire. Current CPR certification with requirement to maintain. California Firefighter I certification or equivalent from another jurisdiction.

Background Check: Candidates will be required to give Squaw Valley Public Service District permission to conduct a background check, including employment history, criminal and civil filings and credit report. Adverse findings may be cause for withdrawal of an offer of employment or termination.

THE PROCESS

Candidates selected from the pool of qualified applicants will be invited to take part in an assessment center composed of written examinations, manipulative tests and oral interviews. Top candidates will be invited to participate in an interview with the Fire Chief and General Manager.

Applications will be accepted at the Squaw Valley Public Service District office either in person or by mail until 5:00 pm PDT on Thursday, December 22, 2011. Applicants selected to continue in the examination process will be notified of the date and time of the assessment center, which will be held in January. Applicants must complete a Squaw Valley Public Service District job application. This document is available online at: <http://www.svpsd.org/pdf/files/SVFDapplication.pdf> Note that an original, signed application must be submitted by mail or in person – it cannot be submitted online.

The District office is located at 305 Squaw Valley Road, Olympic Valley, California.

The mailing address is:

Squaw Valley Public Service District
Post Office Box 2026
Olympic Valley, CA 96146-2026

Squaw Valley Public Service District is an equal opportunity employer.